



Title: Executive Director

Location: Tucson, AZ, US, Chicago, IL, US, or Remote US (office, remote or hybrid)

Function: COA

Classification: Full-time, Exempt

Summary

The executive director (ED) will lead and mentor the wider COA team of researchers and provide advice on best practices for clinical outcomes assessments (COA) strategy to address client needs. The ED will develop innovative study designs for adapting or developing COAs for client projects. The ED will be also instrumental in driving business development opportunities. This role offers the chance to work locally and globally on patient-centered research studies across multiple therapeutic areas.

The ED will provide functional excellence, talent attraction and development, and resource allocation. The ED is integral to the COS mission to be the best-in-class COA organization in the industry.

Required Skills/Experience:

- Master's degree in psychology, epidemiology, educational psychology, outcomes research, statistics, sociology, or related areas is required (PhD preferred)
- A minimum of 20+ years in conducting or supporting COA research.
- Recognized as a thought leader in the COA field.
- Extensive experience in either qualitative or quantitative COA science, but strong experience in leading all types of COA research projects (qualitative, quantitative or mixed methods research projects).
- Demonstrated and recognized knowledge of the pharmaceutical industry with expert level understanding of the COA discipline (qualitative and quantitative)
- Strong understanding of the regulatory environment (US and ex-US), as well as the payer environment
- Demonstrated experience in developing innovative solutions to meet client needs.
- Experience developing business opportunities in COA consultancy business.
- Excellent oral and written communication skills
- Ability to work in a dynamic and client focused environment.
- Experience managing and leading a team to achieve their own and the company's strategic goals.
- Publications with a significant proportion as senior author
- Ability to travel if required.